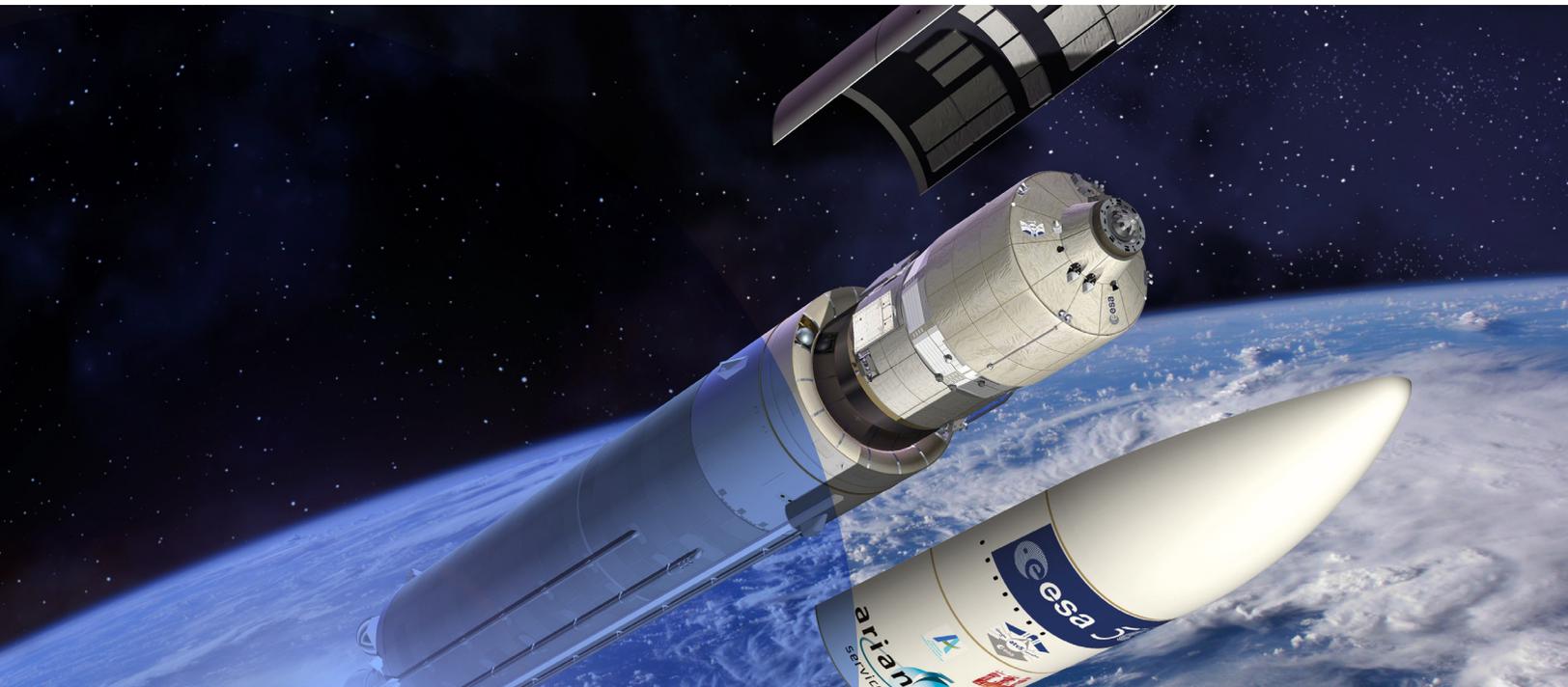


How RUAG Harmonizes Their Post-Merger IT Landscape with a Virtual EA Team



Together ahead. **RUAG**

Industry: Aviation, Space,
Technology and Defense

Headquarters: Bern, Switzerland

Revenues: €1.6 bn

Results

- Successful creation of a virtual Enterprise Architecture team on one common platform
- Decentralized data maintenance of EA landscape
- Visualization of technology risks in best-practice reports
- Identification of data and application redundancies
- Clearly assigned responsibilities across all divisions

The Challenge

Over a 15-year history, RUAG has developed rapidly through mergers and acquisitions and the globalization of its business. As a consequence of the investments in various technology, space and defense companies, the RUAG IT landscape has grown more and more complex. In 2014, RUAG operated over 150 Enterprise Resource Planning-like systems and 17 SAP instances. The lack of transparency, especially on related risks, had become a major concern of the management. RUAG needed to establish a unified IT inventory quickly to achieve an overview of the complete IT landscape of the company. Establishment of transparency was the crucial first step to enable all further activities.

The Solution

Creating a virtual EA team

The Board of Directors audit committee agreed on a set of activities to address those challenges. Establishing an Enterprise Architecture practice for the RUAG group was one of them. Juha Mylläri was assigned the role of VP IT Architecture and set off to build a company-wide EA team. He identified suitable candidates in corporate IT and the business divisions to organize them in a virtual Enterprise Architecture community.

The soon-to-be business, application and technology architects from Austria, Germany, Switzerland and Sweden came together in Bern to be certified in TOGAF and to prepare for their new roles. While the foundation was established, the virtual team still lacked a common collaboration platform to create the IT inventory in a highly distributed setup.

Building the inventory through collaboration

The first step to achieve transparency was to establish an inventory that could be accessed and updated by everybody. Rather than trying to populate the inventory



The key activity for more transparency in the IT Architecture was to build the LeanIX inventory platform – in a collaborative approach.

Juha Mylläri, VP IT Architecture RUAG

by a central team, RUAG decided on a decentralized approach. The team had seen other approaches to EA fail in the past. Lengthy implementation phases that took over months killed EA activities before they really started. That is where LeanIX came in. LeanIX was a perfect fit for this collaborative approach: it can be accessed from every browser, which makes collaboration and roll-out easy. In addition, it fits well into the existing tool landscape with its open REST API – RUAG even created their own iPhone app based on it. The LeanIX meta model contributed to that: “The out-of-the-box meta model helped us to focus on the real task, instead of discussing a model over weeks.”

Reducing IT complexity in an agile way

With the basic structure and understanding of the IT landscape in place, RUAG established Project Magellan to define its target architecture and transform the company-wide ERP landscape. Thanks to the new transparency based on heat maps and roadmap views, the team was able to clearly visualize technology risks and plan the roadmap for the desired business transformation. Based on out-of-the box LeanIX

visualizations, the team identified a set of harmonization activities around consistent master data creation and the deactivation of redundant systems and interfaces. But they did not stop with the planning. RUAG improved the ERP landscape in small iterations. At the end of each iteration stood a solution with clear business benefits. To ensure this, the domain business architects engaged with related decision-making boards (e.g. HR, Finance or PR) on a regular basis to work out the next iteration of the harmonized target architecture. Each one of the divisional CEOs became responsible for realizing and measuring the business benefits.

The Success

RUAG’s success shows that in today’s world speed, in EA is more important than the perfect model: “IT architecture will indeed never be 100% complete, it adapts dynamically to the needs of our business. LeanIX was the only feasible approach to do this, we couldn’t have allowed to investigate and implement solutions over a long time.”

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