

The Capability Mindset: A Spotlight On APAC

THE PATH TO TRANSFORMATION EXCELLENCE

Building a repeatable transformation capability must address execution gaps, including the following:



Transformation projects are executed well within individual departments but lack an integrated, enterprisewide strategy



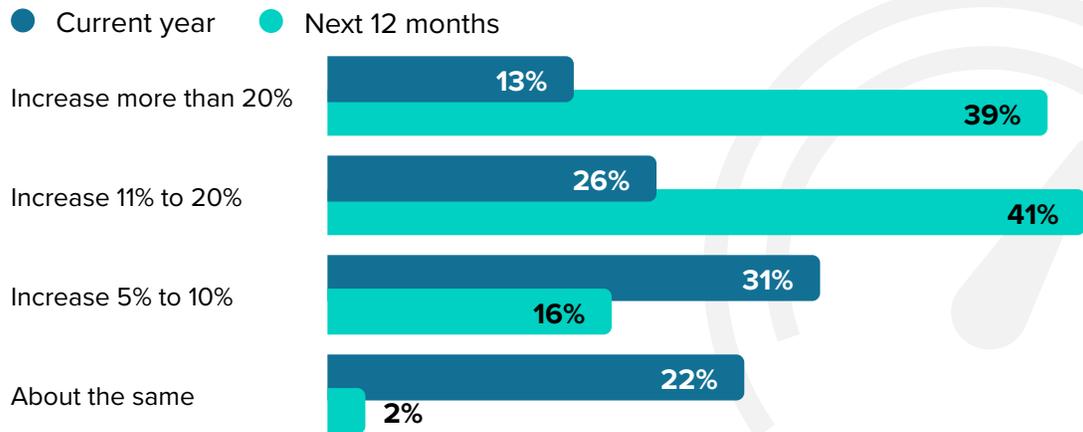
Disparate data sources and analytics tools lead to inconsistent, hard-to-trust insights



There is an underdeveloped enterprise architecture practice

TRANSFORMATION IS ACCELERATING

How **transformation investment** changed in the past year and is expected to change in the next year.



THE JOURNEY TO TRANSFORMATION MATURITY

Transformation is happening but few firms have made it repeatable and scalable.

- Beginner **11%**
- Intermediate **61%**
- Advanced **20%**
- Leader **9%**



BENEFITS OF DOING TRANSFORMATION RIGHT

Organizations that build a transformation capability expect to see real business impact, including:

- 78%** Better integration across enterprise systems
- 76%** Faster execution of strategic initiatives
- 75%** Greater adaptability to change among employees
- 75%** Increased ability to pivot in response to market shifts or disruption in the next 12 months
- 75%** Faster upskilling and reskilling of the workforce

Base: 152 APAC VP-level-and-above decision-makers for transformation strategy at companies with 5,000+ employees
 Source: Forrester's Q3 2025 Business Transformation Survey [E-64636]

[Read the full study](#)