

# The Capability Mindset: A Spotlight On APAC

## THE PATH TO TRANSFORMATION EXCELLENCE



Transformation projects are executed well within individual departments but lack an integrated, enterprise-wide strategy

Building a repeatable transformation capability must address execution gaps, including the following:



Disparate data sources and analytics tools lead to inconsistent, hard-to-trust insights



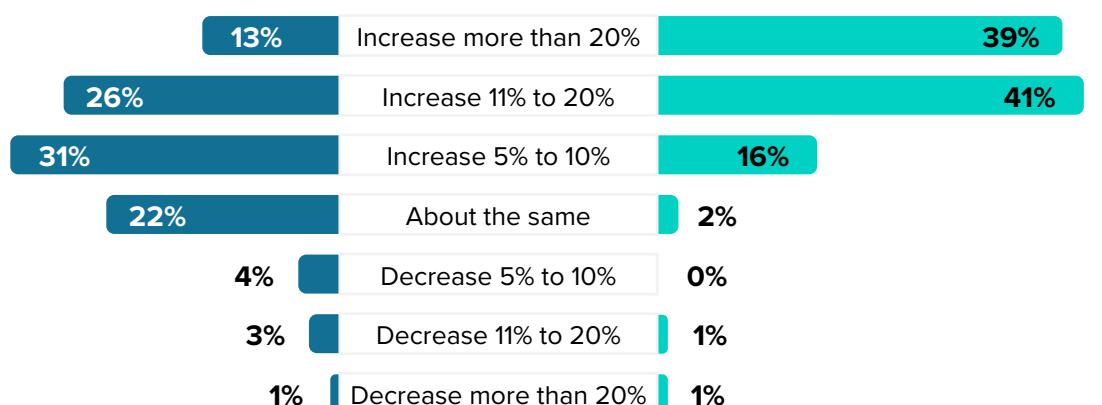
There is an underdeveloped enterprise architecture practice

## TRANSFORMATION IS ACCELERATING

Firms are doubling down on transformation.



### CURRENT YEAR



### NEXT 12 MONTHS

## THE JOURNEY TO TRANSFORMATION MATURITY

Transformation is happening but few firms have made it repeatable and scalable.

● Beginner 11%      ● Advanced 20%

● Intermediate 61%      ● Leader 9%



## BENEFITS OF DOING TRANSFORMATION RIGHT

Organizations that build a transformation capability expect to see real business impact, including:

**78%** Better integration across enterprise systems

**76%** Faster execution of strategic initiatives

**75%** Greater adaptability to change among employees

**75%** Increased ability to pivot in response to market shifts or disruption in the next 12 months

**75%** Faster upskilling and reskilling of the workforce

Base: 152 APAC VP-level-and-above decision-makers for transformation strategy at companies with 5,000+ employees  
Source: Forrester's Q3 2025 Business Transformation Survey [E-64636]