

The Capability Mindset: A Spotlight On APAC

THE PATH TO TRANSFORMATION EXCELLENCE

Building a repeatable transformation capability must address execution gaps, including the following:



Transformation projects are executed well within individual departments but lack an integrated, enterprisewide strategy



Disparate data sources and analytics tools lead to inconsistent, hard-to-trust insights



There is an underdeveloped enterprise architecture practice

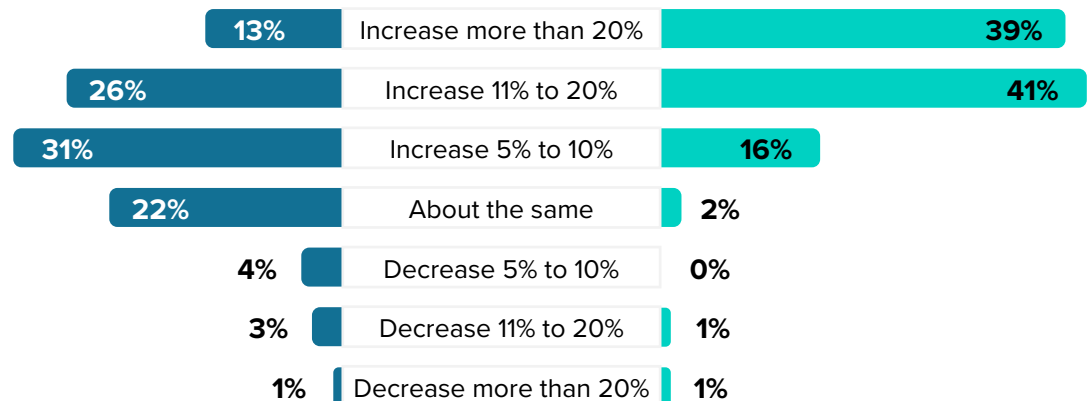
TRANSFORMATION IS ACCELERATING

Firms are doubling down on transformation.



CURRENT YEAR

NEXT 12 MONTHS



THE JOURNEY TO TRANSFORMATION MATURITY

Transformation is happening but few firms have made it repeatable and scalable.

● Beginner **11%** ● Advanced **20%**
● Intermediate **61%** ● Leader **9%**



BENEFITS OF DOING TRANSFORMATION RIGHT

Organizations that build a transformation capability expect to see real business impact, including:

- 78%** Better integration across enterprise systems
- 76%** Faster execution of strategic initiatives
- 75%** Greater adaptability to change among employees
- 75%** Increased ability to pivot in response to market shifts or disruption in the next 12 months
- 75%** Faster upskilling and reskilling of the workforce