The Capability Mindset: A Spotlight On MEE

THE PATH TO TRANSFORMATION EXCELLENCE

Building a repeatable transformation capability must address execution gaps, including the following:

1 Transformation projects are executed well within individual departments but lack an integrated, enterprisewide strategy

2 Disparate data sources and analytics tools lead to inconsistent, hard-to-trust insights

3 There is limited access to reliable, business-relevant data for transformation planning and execution
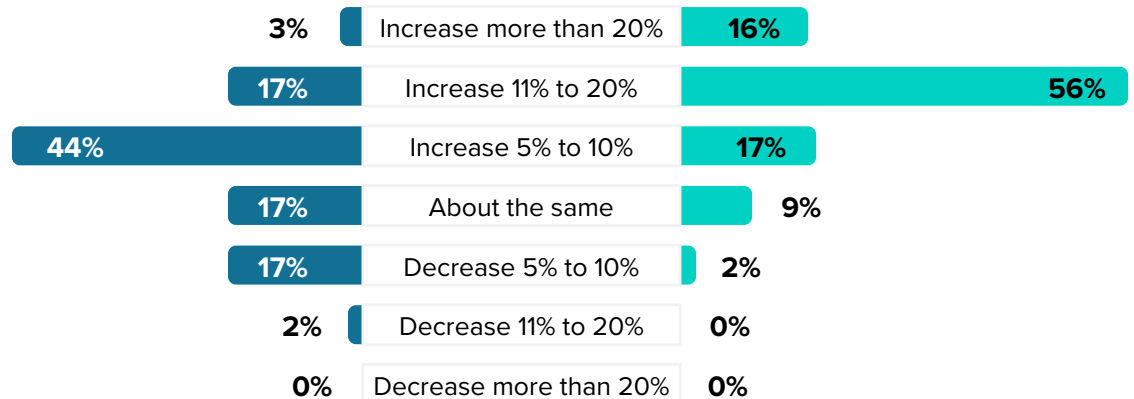
TRANSFORMATION IS ACCELERATING

Firms are doubling down on transformation.

CURRENT YEAR		NEXT 12 MONTHS
3%	Increase more than 20%	16%
17%	Increase 11% to 20%	56%
44%	Increase 5% to 10%	17%
17%	About the same	9%
17%	Decrease 5% to 10%	2%
2%	Decrease 11% to 20%	0%
0%	Decrease more than 20%	0%

THE JOURNEY TO TRANSFORMATION MATURITY

Transformation is happening but few firms have made it repeatable and scalable.

- Beginner **44%**
- Advanced **23%**
- Intermediate **29%**
- Leader **4%**

BENEFITS OF DOING TRANSFORMATION RIGHT

Organizations that build a transformation capability expect to see real business impact, including:

62% Increased consistency and reliability in process execution

60% Faster upskilling and reskilling of the workforce

59% Faster execution of strategic initiatives

56% Increased ability to pivot in response to market shifts or disruption in the next 12 months

56% Increased leadership alignment and accountability

Read the full study